

Thrussington C. of E. Primary School (Academy).

POLICY ON THE USE OF CAMERAS AND MOBILE 'PHONES

This policy applies to all pupils in the school, including in the EYFS .

1. Use of Cameras and the Manipulation and Storage of Images In this policy terms such as 'photography', 'pictures', 'images', 'camera', 'device' and 'digital technology' include both still and video media. The term 'camera' includes mobile 'phones, iPads and other equipment which has the capacity to take photographs or images.

Thrussington C. of E. Primary School recognises that the appropriate use of photography enhances many aspects of school life and the pupils' education. Mobile 'phone technology has become more sophisticated over recent years and will continue to evolve. Wireless connections in particular, extend the capabilities of mobile 'phones further; which allow access to new content and services, such as the internet, social networking sites and instant messaging. Many mobile 'phones offer camera, video and audio recording as standard. Mobile 'phones, alongside other technologies aim to change the way we communicate. This speed of communication often provides security and reassurance; however, as with any other form of technology, there are associated risks.

This policy is intended to ensure an environment in which children, parents and staff are safe from images being recorded and inappropriately used by providing a clear framework to ensure that the use of cameras and the storage of images reflect good practice; the safeguarding needs of the pupils are met and staff are not distracted from their work with children. The policy also recognises that learning to use digital technology is an important part of the I.T. curriculum. Teaching needs to ensure that pupils are able to learn how to use digital cameras and to edit and store photographs with an understanding of safeguarding requirements, for themselves and others, which is appropriate for their age and taking due account of the cyber-bullying aspects of the school's anti-bullying policy.

Photography is used at the school for a variety of purposes, including: recording pupils' achievements, learning and progress; providing evidence to support EYFS progress, for example, in the Learning Journeys; providing evidence to support pupils' application for entrance/scholarship to their future schools; recording school events and providing material for displays; communication with parents, for example to help reassure new parents or carers of young children that they have settled well into school life and provide prompt information on their children's activities on residential trips; for publicity purposes (brochures, prospectus, media articles, website etc.); To support work undertaken by members of staff or students on placements for training and gaining further qualifications.

On their child's admission to the school, parents are asked to sign a consent form in relation to their child being photographed at school or during school events. Responses to the photography consent form are collated and all staff are made aware of the results. It is important that staff familiarise themselves with this information. If parents withhold consent for certain aspects of photography in relation to their child, this must be respected. Images should be checked to determine whether photographs have been taken which inadvertently include pupils for whom consent has not been given. If this is the case, images should be destroyed, cropped or otherwise edited to ensure that parental consent is respected. If an image is edited for this

reason, the original must be destroyed. Periodically, professional photographers visit the school by arrangement to take portrait photographs and formal pictures of sports teams etc. Care should be taken that parental consent is respected and also that parents have not unintentionally withheld consent regarding such photographs. Any areas of doubt should be discussed with the Headteacher, who will arrange for parents to be contacted as appropriate. It is not compulsory for pupils to be included in portrait and team photography, nor is there any obligation on parents to purchase the resulting photographs.

From time to time a teacher, student or trainee teacher on placement may undertake a case study of a child, for example, as part of a training course to gain a qualification. In such situations, parental consent with regard to photography must be respected. Case studies will only be undertaken following prior written consent from the parent or carer and, except by prior arrangement between the Headteacher and the parent/carer, the child's name will be changed in the case study to protect his or her identity.

Occasionally a photograph may be taken which inadvertently catches a pupil in an unfortunate, embarrassing or compromising position. If this is the case, the image and any copies of it must be destroyed immediately.

Photography by parents It is very difficult to police the use of cameras by parents, for example at school performances or at sports fixtures. However, if members of staff have concerns about the suitability of photography by parents, they should consult the Headteacher, who will consider the situation with reference to this policy and the school's safeguarding procedures and take appropriate action. Concerns will be taken seriously, logged and investigated appropriately.

Any parent who works at the school, for example as a volunteer, must abide by this policy. The teacher responsible (for example the Trip Leader for an educational visit which uses parent volunteers) must ensure that the parents involved are aware of this policy and abide by it. If parents wish to make a video recording of a school event (nativity, concert, drama production etc), prior permission must be obtained from the Headteacher, who will consider the situation with respect to this policy and the levels of consent given by parents of other children involved. Since it is difficult to ensure that parental consent is respected in these situations, and not appropriate to share the details of consent given for particular children with other parents, the Headteacher may refuse permission for a video recording of the event to be made. As an alternative, the school may make an official video recording/DVD, the editing of which, before it is made available to parents, will ensure that parental consent is respected.

Use of equipment Except with permission from the Headteacher, staff may not use their own cameras, 'phones or other equipment to take pictures in school or at school events. A school camera is available for this purpose. iPad cameras are kept and used in Early Years, all images are deleted after use in learning stories. Users bringing personal devices in to the school must ensure there is no inappropriate or illegal content on the device. Staff must ensure that this policy is observed when using other equipment which can be used in connection with photographs (photocopier, scanner, printer, iPads etc.) Editing and storage of photographs All images taken by members of staff or volunteers at school or on school activities remain the property of the school. The school may require images to be deleted or edited as appropriate and may also select images taken by members of staff or volunteers for other purposes, with due attention paid to the requirements of this policy.

When editing images, staff must take due professional care and ensure that edited images do not mislead or misrepresent. Care must also be taken to ensure that images do not result in their subject being vulnerable to embarrassment, teasing, bullying or abuse. Close attention must be paid to the storage of images, particularly whilst kept on portable media such as flash cards and memory sticks. Staff are responsible for the security of such media and the images they contain and must take all reasonable measures to ensure that they are kept safe and do not come into the possession of unauthorised people.

Unless specific prior consent has been obtained, members of staff and volunteers must not post school images on personal pages of social networking sites or other websites. The use of images on the school's website and other approved sites is carefully monitored to ensure that it is in line with this policy and parental consent. The age limit for having a Facebook account is 13 years and other social networks have similar restrictions. However, parents do not always enforce these restrictions. Staff must be vigilant in respect of any inappropriate use by pupils of school images or their own photographs of school events on social networks and must report any concerns to the child protection officer.

This policy is available on the school's website and all parents are made aware of how to find it. Final responsibility for the appropriate use of photography at school and in connection with school events rests with the Headteacher. She monitors school images and may require an image to be deleted, edited or removed from a particular document, website, etc in accordance with the requirements of this policy.

Reviewed in Autumn, 2016
Next review: September, 2017.

The school assesses the risk of access to archived images by inappropriate individuals to be very low. Staff and volunteers must ensure that their use and storage of images maintains a similarly acceptable level of risk. **2. Use of mobile 'phones by members of staff and by volunteers in school.** Mobile 'phones provide many benefits to school life, notably, off-site visits. However, mobile 'phones, particularly those capable of taking pictures, also present a challenge to the school community. To ensure that pupils are safeguarded in relation to the potential for improper use and also that their education is not impeded by the use of mobile phones at inappropriate times. Pupils are not allowed mobile 'phones in school. Staff must be vigilant to ensure that the use of mobile 'phones, including their use by volunteers and visitors, is always appropriate and that the safeguarding needs of the pupils are met. Any concerns should be discussed with the Headteacher. Concerns will be taken seriously, logged and investigated appropriately.

Where a member of staff, visitor or volunteer has a mobile 'phone with the facility to take pictures, its use is subject to the policy on the use of cameras and the manipulation and storage of images, above.

EYFS staff 'phones are kept secure in their area.

On arrival at school, staff are to either switch off their 'phones or, if necessary to mitigate against loss, injury or concern, switch them on to silent during the course of the school day (this includes visits). Staff may use their 'phone at break times and lunch time provided that (i) pupils are not present, (ii) they are not on duty and (iii) this does not prevent them from responding to a request for assistance from another member of staff or interfering with their professional roles and responsibilities. The Premises Officer and the Headteacher are exempt from the restrictions on the use of mobile 'phones whilst on duty in order that they may be contacted at all times in case of emergency.

By arrangement with the Headteacher, a member of staff's personal mobile 'phone may be designated as the means of communication for specific activities. The use of mobile 'phones by staff whilst on school duties must comply with legislation and official guidance and respect common courtesies. For example, they must not be used whilst driving and should be switched to silent at events and venues where this is expected.

The school assesses the risk to pupils through the improper use of mobile 'phones to be very low.